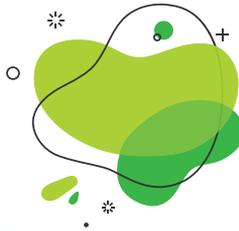


**G O D C H O O S E S U S**  
COMMUNITY GROUP LEADER TRAINING





# ALL ABOUT ORANGE

## LEADERSHIP STYLE

- View people and situations optimistically
- Thrive on freedom and creativity
- Enthusiastic and expressive
- Good on stage
- Turn disaster into humor
- Think up new activities
- Inspire others to join in
- Charm others to work
- Create a friendly environment and make group fun
- Tend to be extroverted

## KEY CHARACTERISTICS

- Make new friends easily, even with strangers
- Tend to be warm and trusting of others
- Open about feelings
- Motivated to impress others and be included
- Enthusiastic, talkative, interactive
- Make a good first impression
- Like to be included

## PERSONAL PREFERENCES

- I like to be recognized by others
  - I really enjoy entertaining people
  - I like the freedom to express myself, including being free of entanglements and complications
  - I prefer more favorable, casual relationships and working conditions
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## STRENGTHS

- Playful
- Spontaneous
- Risk-Taker
- Negotiator
- Charismatic
- Straightforward
- Hands-on
- Tangible
- Physical
- Sociable
- Creative
- Enthusiastic
- Optimistic
- Enjoy Change

## WEAKNESSES

- Interrupts
- Talkative
- Inconsistent
- Self Promoting
- Unpredictable
- Avoids Details
- Restless
- Disorganized
- Undisciplined
- Unrealistic
- Haphazard

## INCREASE EFFECTIVENESS

- Develop more organized, systematic approach, including consistent follow through
- Develop an awareness of other people involving a more realistic expectation of who they are and what they need
- Understand how and when to be firm and direct in dealing with less favorable situations
- Prioritize work, tasks, and follow ups based on urgency and deadlines



# ALL ABOUT GREEN

## LEADERSHIP STYLE

- Excel at problem solving
- Establish goals and targets
- Motivate others to get involved
- Like to be in charge
- Find the fastest and most direct way forward
- Can see the whole picture
- Exude confidence in other people
- Focus on people and tasks toward results
- Tend to be extroverted

## KEY CHARACTERISTICS

- Target a goal and go after it
- Motivated to get immediate results
- Tend to make decisions quickly
- Often adventurous, even daring
- Actively competitive, always on the move
- May openly question the way things are done
- Love to solve problems

## PERSONAL PREFERENCES

- I enjoy taking charge of situations
  - I like to take on new challenges in areas of interest to test myself
  - I prefer opportunities for my own personal accomplishment or advancement
  - I like varied and new activities
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## STRENGTHS

- Direct
- Take Charge
- Resourceful
- Knowledgeable
- Questioning
- Private
- Competitive
- Independent
- Analytical
- Innovative
- Strategic
- Tenacious
- Logical Thinker
- Decisive
- Productive
- Determined

## WEAKNESSES

- Demanding
- Egotistical
- Critical
- Impatient
- Argumentative
- Sarcastic
- Nervy
- Blunt
- Bossy
- Aggressive
- Unsympathetic
- Domineering



## INCREASE EFFECTIVENESS

- Learn to pace yourself and know when and how to relax
- Develop an awareness of the type and urgency of needs of others in addition to your own needs
- Understand that everyone including yourself needs help at times
- Accept the importance of existing limits and ways of doing things; you can't change everything





# ALL ABOUT BLUE

## LEADERSHIP STYLE

- Easygoing
- Take time for group members
- Can take the good with the bad
- Do not upset easily
- Competent, steady, and consistent
- Peaceful, agreeable, and sincere
- Have administrative abilities
- Good under pressure
- Compassionate and concerned for others
- Tend to be introverted

## KEY CHARACTERISTICS

- Most comfortable knowing expectations of others
- Tend to be more low-keyed and easy-going
- Easy to get along with and work well with different types of people
- Motivated to concentrate on tasks and enjoy repetitive tasks
- More comfortable as a listener and participator in a group rather than the speaker or director

## PERSONAL PREFERENCES

- I prefer it when things go smoothly, especially when there is not a lot of change
- I like the satisfaction I get from working together with others on projects, by being a part of a collective effort to achieve specific results
- I prefer known procedures and the stability gained from a defined, proven way of doing things
- I like sincere appreciation from others who are important, including more subtle or quiet recognition

## STRENGTHS

- Supportive
- Thoughtful
- Empathetic
- Inspiring
- Accepting
- Passionate
- Creative
- Friendly
- Helpful
- Peacemaker
- Patient
- Sympathetic
- Mediators
- Good Listener
- Nurturing
- Consistent

## WEAKNESSES

- Reluctant
- Hesitant
- Inflexible
- Lazy
- Indecisive
- Slow
- Fearful
- Timid
- Worrier
- Compromising
- Inexpressive
- Stubborn



## INCREASE EFFECTIVENESS

- Learn how to better handle unexpected and ongoing change
- Develop an awareness of when to delegate to other people to achieve desired results
- Understand how to be more assertive with people when taking charge of certain situations
- Accept the opportunity to grow by learning to do new and different things in ways other than your standard approach



# ALL ABOUT GOLD

## LEADERSHIP STYLE

- Set high standards
- Like things in good order
- Self sacrificing
- Schedule oriented
- Detail conscious
- Orderly and organized
- Like charts, graphs, figures, and lists
- Content to stay in background
- Model preparedness and efficiency
- Tend to be introverted

## KEY CHARACTERISTICS

- Need to do things correctly; uncomfortable making mistakes
- Motivated to be thorough and accurate
- Tend to be attentive to surrounding conditions, including clues about important expectations or standards
- Often demonstrate caution and frequently ask questions
- May become critical of others' quality of work performed

## PERSONAL PREFERENCES

- I prefer to be more careful, quiet and observant when I'm around other people
- I like to have the freedom to concentrate on perfecting ideas and work on things that are important to me without interruption
- I prefer agreed-upon standards or objectives that will not be changed or sacrificed
- I use efforts and resources to achieve my own personal standards

## STRENGTHS

- Respectful
- Organized
- Accountable
- Timely
- Consistent
- Traditional
- Law-abiding
- Hard Working
- Responsible
- Loyal
- Practical
- Faithful
- Perfectionist
- Considerate
- Detailed
- Accurate

## WEAKNESSES

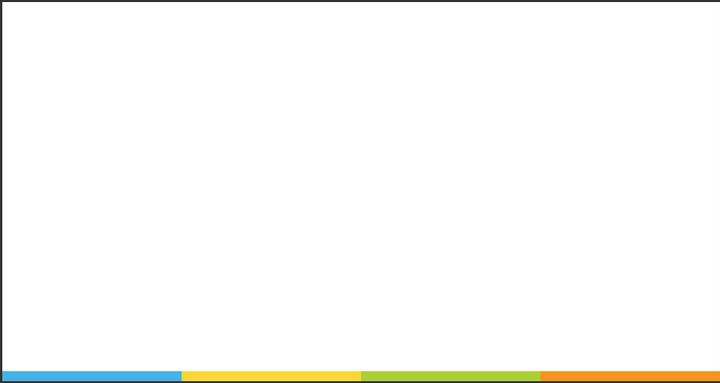
- Resentful
- Withdrawn
- Overly Critical
- Skeptical
- Pessimistic
- Suspicious
- Hard to Please
- Moody
- Picky
- Insecure
- Inflexible
- Negative



## INCREASE EFFECTIVENESS

- Develop a greater tolerance for conflict and human imperfection
- Become aware of the importance of direct communication and discussing views
- Understand the different types of talents and interest levels of individuals to help achieve desired objectives
- Accept that you are a worthwhile person in your own right, not just because of your work

MY COLOR IS



HOW THIS HELPS ME



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HOW THIS HINDERS ME



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# MY THREE ACTION STEPS



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