



CHILD PROTECTION POLICY

Two-Person Rule:

- There must always be at least two volunteers present when children are alone in a classroom, being escorted to another location, or using the bathroom.
- If there are only two volunteers present, they may not be related and one volunteer must be an adult. (For example, an adult volunteer and their son who is a youth volunteer may NOT be the only volunteers in a classroom or handling a bathroom break; two youth volunteers may not manage a bathroom break or a classroom without an adult.)
- NEVER allow yourself or another volunteer to be alone with a child, even if it is your own child.

Bathroom Breaks:

- When taking children to the bathroom, two unrelated volunteers must accompany a child at all times. One volunteer must be an adult.
- Check to see if the bathroom is empty before letting children go in. Call in and walk in before allowing children to enter. If bathroom is not empty, one volunteer must step inside the bathroom and make sure they can see that the children stay safe.
- One volunteer must be able to see the other volunteer at all times as well as any children that may be waiting to return to the class.
- If a child needs assistance, you may help them. Just make sure the other volunteer can see you.
- Please remember that even if you are taking your own child/sibling to the bathroom during KidsWorld hours, you need to take another volunteer with you. Consider a parent who may be new to the church and doesn't know this is your child. They could assume you are taking a child into the bathroom alone — that new parent may see a security breach and never return.

Children May Not Sit on Your Lap:

- Please have children sit next to you, even if you are serving with your own child.
- Touching should be non-demanding. Gentle touch of shoulders, hands, arms, head, back is OK.

Photos & Social Media:

- Do not take pictures of any children. Names of children are not to be posted or “tagged” in any public or social networking website.